



## **CORPORATE SOCIAL RESPONSIBILITY : STATEMENT OF GENERAL POLICY**

Corporate Social Responsibility (CSR) represents a commitment by SAC to behave fairly and responsibly, contribute to sustainable economic development while improving the quality of life for our staff as well as contributing to local communities and society. We recognise that our social, economic and environmental responsibilities to our stakeholders in the land-based industries are integral to our mission, vision and values and business success.

Our mission to enhance the sustainability of the land-based industries is at the heart of our CSR policy. We aim to improving the competitiveness of the land-based sector and thereby enhance livelihoods.

SAC values its staff. We have developed partnership employment policies that are directed at creating an environment that will attract, develop, motivate and reward employees of high calibre. The work environment is enhanced by lifestyle-friendly policies, supports human rights, citizenship, health and safety, disability, personal and career development and high standards of ethical and professional conduct.

Our business is widely located across Scotland. We work to provide support into communities in a range of ways including partnership with other businesses and community organisations, via charitable activities. Wherever practical, we encourage sharing the use of our buildings and estates.

SAC is committed to good and improving environmental management. We will aim at reducing our greenhouse gas emissions by introducing energy efficiency measures and adopting procurement policies that favour sustainably-produced goods. Whenever feasible, we will use our influence to promote the adoption of modern and cleaner technologies by actively assisting our clients in minimising the environmental impacts of their operations.

SAC is committed to ensuring that our business is carried out in all respects according to rigorous ethical, professional and legal standards. Our business and livelihood depend upon our customers. Every employee is responsible for ensuring that any contact with our customers and the public at large reflects professionalism, efficiency and honesty. We strive constantly to provide high quality service and products and good value for money.

Alongside our financial success as a business we recognise our responsibility to work in ways that add value to the lives of our stakeholders and improve the world in which we live.